

Modern Slavery Act Corporate Statement

The Guild strives to be an ethical business and accordingly welcomes the provisions set out in the Modern Slavery Act 2015. The Guild is committed to legal and tax compliance and deals in good faith with other parties in the supply chains in which it operates.

The Guild seeks to address the requirements of the Modern Slavery Act (MSA) 2015, and work to ensure that supply chains are free from human trafficking and people working in conditions equivalent to slavery in the modern era.

This statement is made pursuant to section 54(1) of MSA 2015 for the financial year 2023-24.

Addressing Risks

In order to maintain legal compliance, The Guild favours clients and suppliers that operate ethically and which are themselves committed to keeping to applicable laws and regulations.

The Guild intends to adopt a risk-based approach to the assessment of its business and supply chains in order to identify categories of supply that may present a higher risk. Any further policy changes that occur as a result of this approach will be applied to the whole business.

The Guild has an internal staff policy in respect of its obligations under MSA 2015. This policy includes a procedure for staff to follow where a risk of modern slavery or human trafficking is uncovered. The Guild has also focused more generally on education, in particular regarding right to work, and is going through a process of ongoing policy and procedure updates.

To this end, The Guild is focused on working with clients and other parties in the supply chains in which it operates in order to gain and share knowledge and improve all parties' procedures.

The Guild also seeks to increase awareness of modern slavery and human trafficking risks within the wider industry

Director Sign-off

The Guild strives for the highest standards in all of its business dealings. It is committed to compliance and will not tolerate or condone modern slavery or human trafficking within any part of its business or supply chains.

Derek Reynolds
Managing Director